



The Governors' Policy Statement on Safeguarding

The Trustees and Governors recognise their responsibility under section 175 of the Education Act 2002 to safeguard and promote the welfare of children. We are committed to working with other organisations and agencies to ensure good arrangements within the school to identify assess and support those children who are suffering harm or at risk of harm.

The principles on which our policies are based apply to all trustees, governors, staff and volunteers working in or with the school. We ensure that the following key elements are in place:

- we establish a secure environment, for on-site and off-site school activities, in which children can feel safe, learn, develop and thrive;
- we have strong systems and procedures for early intervention;
- we encourage our children and adults to build the confidence and emotional resilience to deal with adversity;
- we ensure safe recruitment in checking the suitability of staff and other adults who work with the children;
- we raise awareness of safeguarding issues and equip children with the skills they need to keep them safe;
- we develop and implement procedures for identifying and supporting cases, or suspected cases of abuse;
- we support children who are subject to neglect or abuse and contribute to their child protection plan;
- we ensure that all visitors to the school are made aware of our commitment to safeguarding;
- we regularly review our safeguarding policies and procedures (Child Protection, Behaviour, Anti-Bullying, Safer Recruitment, Use of Physical Intervention and e-Safety) to ensure they are fit for purpose.