

# **Alban City School**

## **GOVERNORS STRATEGY DOCUMENT 2024-2027**





**Our school's mission**

Children, their happiness, wellbeing and high achievement are the heartbeat of our school.

**Our values**

*Kindness, respect,  
resilience and  
responsibility.*

**Introduction**

In 2022, after being open for 10 years, the Governors of Alban City School embarked on a review of the school's longer-term strategy. Our aim was to develop a shared sense of purpose that would guide collective decision making for both the medium and longer term. It was based on a clear understanding of the existing ethos of the school, which continues to provide the school's general aims and values.

We consulted as widely as possible in order to gain the views of those interested in the broader direction of the school. Pupils, governors, staff and parents were all asked to contribute their ideas.

Although the plan is set for 3 years, it will be reviewed by the Governors annually to ensure it remains relevant and responsive to any important issues affecting the school.

**Our long-term strategic aims:**

<p><b>To support the physical and emotional wellbeing of the school community</b></p>	<p><b>To prepare children for the next stage of their education</b></p>	<p><b>To secure values, behaviours and attitudes that will guide children to make a life-long positive contribution to society</b></p>	<p><b>To strengthen links with the wider community</b></p>	<p><b>To secure the long term financial and environmental sustainability of the school.</b></p>
<p>To not only ensure the curriculum engages, excites and encourages a love of learning, ensuring all children have the provision they need to be successful, but to also explore the best possible ways to maintain physical and mental wellbeing and engagement in all aspects of their life in line with the school mission statement: ‘Happiness, well-being and high achievement’.</p>	<p>To ensure the curriculum offered is one ready for the future.</p> <p>Offering a broad range of experiences that encourage a love of learning, ensuring all children have the provision they need to be successful.</p>	<p>A safe, nurturing environment that allows pupils and staff to develop and work in a supportive, collaborative environment.</p>	<p>To develop the already strong engagement between school, staff, parents, children and the wider community.</p> <p>To expand day to day engagement with the wider community through effective communication, to enhance the community with projects that are undertaken and to develop the children’s cultural capital through the community.</p>	<p>To identify and develop additional sources of funding. To create and secure a forward-looking financial plan that will future proof the school.</p> <p>To expand on environmental sustainability programmes and make them integral to all areas of the school</p>

These strategic aims will help guide the Governing Board and Senior Management Team of the school when deciding on our annual School Development Priorities, reviewing our budgetary position and planning staff and governing board appointments.